

HOME HEALTH COMMUNITY PURPOSE

A letter from our CEO

Dear Friends of SRC.

What an extraordinary year it has been for Serenity Recovery Connection (formerly Springs Recovery Connection)! We underwent a name change to better reflect our commitment to serving the entire Pikes Peak region, expanding beyond Colorado Springs. Despite this change, we have retained our initials, emails, and website as SRC.

Another significant development was our relocation from the Sanctuary Church building, where we had been renting for eight years, to a new facility that we purchased with the help of \$2.35 million we were able



to raise in funds. The move took place smoothly on August 29th and 30th, 2022, without any major issues. Even amidst the unpacking process, we were able to accommodate our first participants seeking support on the 30th. The new building provides ample space for our entire staff and allows us to house some community partners who can offer their services to our participants in real-time. It has been transformed into a Recovery Community Center (RCC), which not only offers 15 weekly support group meetings but also hosts sober pro-social activities. While it is not a drop-in center, it greatly expands the range of services we can provide to our existing participants. We feel privileged to serve others in this wonderful space and express our heartfelt gratitude to the generous capital donors who made it possible.

Over the past nine months, there has been a significant increase in demand for SRC's peer coaching services, peer support groups, and telephone recovery calls to those in need. It seems the saying "if we build it, they will come" holds true for our Recovery Community Center. We are truly fortunate to have an exceptional team built of staff and volunteers as well as a dedicated Board of Directors. Through our strategic planning and visioning, we have positioned SRC as a resilient and sustainable organization. We remain committed to being a guiding force for individuals in their recovery journey, meeting them wherever they are at, and walking with them everystep of the way.

With deepest gratitude,

Trudy Hodges

CEO

HOME

FAMILY PROGRAM

Serenity Recovery Connection's CRAFT Family Support Program is for family members and friends concerned about someone close to them who lives with substance use disorder. CRAFT training is an evidence-based curriculum that is compassionate, skills centered, and empowering for family members to learn and practice. The CRAFT goals are to reduce your loved one's harmful substance use, engage your loved one in treatment, improve relationships in the family, and to improve the functioning of the concerned family member or friend. Family members learn strategies to take care of themselves while also increasing the motivation for positive change in their loved ones.

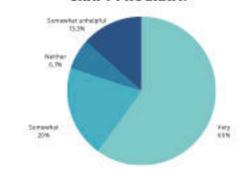
TELEPHONE RECOVERY SERVICES

Telephone Recovery Support (TRS) calls are made by one of SRC's trained volunteers, workforce interns, or staff (who are in recovery themselves). They will call, text, or email you each week, to see how you're doing, listen, talk through your week, and help you navigate your recovery journey. Participation is FREE, thanks to our generous donors, volunteers, interns. Enrollment is optional and you can discontinue it at any point. Our TRS volunteers are here for you, no matter where you are on your journey. When things are great, we want to celebrate with you.

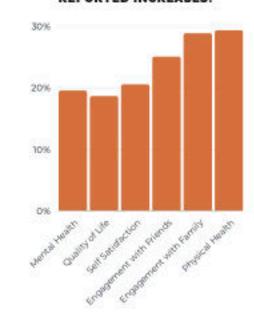
When they are not, we are here for you.

- All calls are made from the SRC offices, Monday to Friday between 9:00am and 4:00pm
- Contact is by phone, text, or email if an individual needs in-person peer support or resource navigation, we suggest they call our main office.

HOW HELPFUL WAS THE CRAFT PROGRAM?



TRS OUTCOMES REPORTED INCREASES:



IN 2022, SRC MADE A TOTAL OF 11,247 CALLS, 1049 TEXT MESSAGES, AND 844 EMAILS

13,140

TOTAL ENGAGEMENTS FROM TRS IN 2022 29.6%

TRS participants reported increase in engagement with community **OVER 200**

Families served with loved ones affected by SUD



One Family's Story Of Recovery

Our journey with our substance using sons has been a long one. Around the age of 15 our oldest son began using meth and alcohol. One challenge after another created chaos for him, and our family: getting expelled from high school, then in juvenile detention several times and jail. Then it became obvious that our youngest son was addicted to alcohol as a young adult. They drifted away from us which was so scary and frustrating because we wanted to help, make it better, have something to control. We felt lost and devastated when trying to figure out what to do. As much time passed, our oldest son added opioids



to his substance use which increased our fear and depression. Our youngest son continues using alcohol and both have various health issues as well. They are now 45 and 47 years old.

Several years ago, we attempted a family counseling consultation with a local therapist. She gave us a postcard describing CRAFT (Community Reinforcement and Family Training) with Serenity Recovery Connection. We completed the training in the Spring of 2022. The assessments, communication skills and focus on connection were very helpful. The biggest gift of this class is now, instead of my husband and I being in different mindsets or "books" regarding sobriety, we are in the same "book" (maybe even chapter). We both have experienced increased relief, support and acceptance. Because of CRAFT and SRC we are continuing to make connection a priority and are ready to support our sons with these resources when they are ready for it.

We are so very grateful for the SRC resources and staff support as we continue this journey of connection with our sons and a deeper sense of peace with our individual self-care and a stronger foundation in our marriage.

HEALTH

PEER RECOVERY COACHING

Recovery starts with a Peer

Our Peer Recovery Coaches are the heart of Serenity Recovery Connection. Peer Recovery Coaches are individuals in long-term recovery that walk alongside and assist others seeking to initiate and maintain recovery and help navigate their recovery journey. Peer Recovery Coaches share lived experience and focus on SAMHSA's eight dimensions of wellness while entering an ongoing relationship with participants that creates remarkable results in their lives, careers, businesses, and organizations.

HEALTHCARE PROGRAM

Peers in Healthcare Settings are changing lives

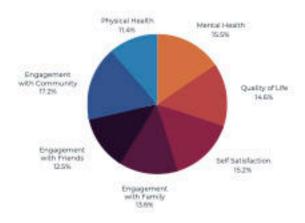
SRC's Healthcare Program is a non-clinical program run by peers to reduce the stigma of addiction throughout the healthcare system. Peers with lived experience are integrated into the healthcare system to plant seeds of HOPE that recovery is possible. PRSS's (peer recovery support specialists) visit all floors in the UC Health hospitals to include the emergency room, the HOPE unit, (a specialized unit for underlying health issues from SUD). Healthcare Certified Peer Recovery Coaches trained in the healthcare curriculum and are placed at UCHealth Memorial to support patients presenting with complications associated with substance use disorder. SRC also supports patients after discharge with telephone recovery support, peer coaching and resource navigation. Clinicians and healthcare staff have personally benefited by gaining a better understanding of what living with SUD can be like beyond what they learned from formal education. They have also learned of the many pathways and resources to recovery available to individuals

"THE BEST RECOVERY SUPPORT IN CO SPRINGS, FOR BOTH FAMILIES AND THOSE STRUGGLING WITH SUBSTANCE USE! AMAZING, SKILLED & COMPASSIONATE STAFF AND PEER RECOVERYCOACHES." - PB

3,449 TOTAL COACHING SESSIONS

HEALTHCARE OUTCOMES

REPORTED INCREASES:



- AWARDED GRANT TO EXPAND INTO THE LABOR
 DELIVERY DEPARTMENT IN DECEMBER 2022.
 PROGRAM LAUNCHED EARLY 2023
- EXPANDED TO PROVIDE PEER SUPPORT AT UC HEALTH IN TELLERCOUNTY.

696

PARTICIPANTS SEEN IN HEALTHCARE SETTINGS in 2022 OVER
1,000

39.5%

DECREASE IN ER VISITS AFTER WORKING WITH A PEER RECOVERY COACH



SUPPORT GROUPS

Because We Recover Together

All Recovery Meetings All Recovery Meetings acknowledge and honor all pathways to recovery by recognizing that each person's path is unique and reflects their personal strengths. These meetings provide an opportunity to connect and build a social support system that focuses on the hope found in recovery.

CRAFT & Family Support Group CRAFT provides a skill based comprehensive strategy to interact with a family member or loved one struggling with substance use in a way that has been shown to work in getting them to engage in treatment and to get their life back from addiction. CRAFT gives you the power to invite changes in your loved one and make changes in your own life. We also offer family program coaching for family members & loved ones of people who suffer from substance use disorder.

The Impact Alumni This group supports individuals who are in phases 3 and 4 of the Fourth Judicial Specialty/Problem solving courts (PSC) or are graduates of the PSC program. They learn the elements of how to navigate a recovery community, combat self-defeating behaviors, and live a purposeful life. Also, the group offers connection, offering opportunities for family engagement at bowling, hikes, or picnics, and educational speakers such as how to seal legal records.

Fresh Out the Gates - All Recovery (FOG) is a weekly support group at SRC for re-entering citizens or those justice involved. The facilitator has lived experience in both SUD and behind the walls. Group participants support one another by discussing topics as they relate to successful reintegration into the community. They build camaraderie and community while working on their recovery wellness goals.

Wellbriety Wellbriety is a national program that combines the Native American experience and weekly meetings to promote recovery, health, and a deeper understanding of our purpose through tribal culture. Coined by Don Coyhis, the founder of the Wellbriety Movement, the name "Wellbriety" represents the program's emphasis on wellness and sobriety. It integrates the philosophy and practices of AA and NA into a circle format, aligning the 12 steps with traditional teachings and values. This transformative journey offers hope and healing for Native Americans and Non-Natives seeking an alternative path to recovery from substance use disorder.

12 Step Groups We have a new Support Group Room where community fellowships can use the space to host a variety of support groups, to include various 12-step support meetings. These groups are hosted and facilitated by local fellowship members. Please reach out if you would like to host a meeting at the RCC.

Recover the Rainbow - All Recovery This is an LGBTQIA2+ friendly group that works with All Recovery guidelines. We strive for a positive and uplifting meeting and support multiple pathways to recovery. All are welcome to join in person or via Zoom

8 Dimensions of Wellness Group (Group Peer Coaching) Wellness incorporates many dimensions of health, each of which is interconnected within an individual's total well-being. SAMHSA's Eight Dimensions of Wellness—emotional, environmental, financial, intellectual, occupational, physical, social, and spiritual defines the 8 foundations.

"Better Safe" Harm Reduction Support Better Safe supports individuals seeking abstinence-alternative approaches to recovery. We discuss how to reduce harms associated with substance use-related behaviors and empower individuals to make small, sustainable changes to their use. We provide resources, education, and a community for anyone interested in harm reduction, medication-assisted recovery, moderation management and any other abstinence-alternative pathway to recovery. Better Safe believes that every recovery pathway is valid and embraces diversity.

COMMUNITY

JUSTICE PROGRAM

Because We Believe in Second Chances

Current and formerly incarcerated individuals are offered individualized recovery wellness planning from a trained and certified Forensics Recovery Coach at SRC. SRC's Justice program is partly funded by the Building Communities of Recovery Grant through the Substance Abuse and Mental Health Administration (SAMHSA BCOR). Coaches coordinate virtual recovery coaching sessions to those who are currently housed at the El Paso County Jail and assist with bridging the gap during the re-entry process. Partnerships and contracts with the local courts have made available SRC recovery coaches during weekly bonded advisement dockets, family treatment and recovery court dockets.

Since 2019, SRC has collaborated with El Paso County 4th Judicial Problem-Solving Courts & Probation, El Paso County Sheriff's BHCON Unit, the El Paso County Jail and local Community Corrections agencies. In 2022, SRC expanded Recovery Coaching services to the El Paso County Adult Division of Parole and the Colorado Department of Corrections.

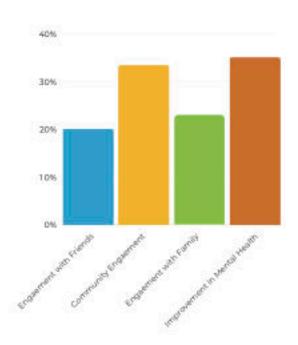
RECOVERY HERO PROJECT

Ending Stigma One Story at a Time

SRC continues to combat stigma with our Recovery Hero campaign through newsletters and social media, reaching approximately 5,000 people weekly. Since 2020, SRC has featured over 90 Recovery Heroes. This outreach campaign raises public awareness and education on the disease of substance use disorder and the various pathways to long-term recovery. SRC has created a Recovery Hero social media toolkit for partner agencies and hopes to broaden the HERO stories throughout our community.

JUSTICE PROGRAM OUTCOMES

REPORTED INCREASES:



JUSTICE PROGRAM IMPACT IN 2022

RECIDIVISM RATE: 5.6%

"This place has saved my life. The staff is phenomenal... They can and will help with mind body and soul . " - TS

5.6%

RACIDIVISM RATE

OVER 20

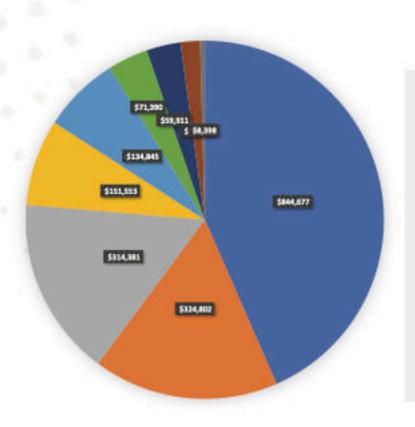
FEATURED RECOVERY HERO STORIES 355

JUSTICE INVOLED CITIZENS SERVED

FINANCIAL ACTIVITY

Income Activity

January through December 2022



2022 Total \$1,943,827

Government \$844,677

Employee Retention Credit \$324,802

Contracts \$314,381

Foundation \$151,553

Breakfast/Individual Donations \$134,845

Corporate Sponsorships/Donations \$71,390

Training Institute \$59,911

Rental Income \$33,870

Online Giving/Indy Give \$8,398

Total Assets

\$3,255,339

Program Expense

\$1,333,513 **85.5**%

Management Expense

\$138,141 **8.8%**

Fundraising Expense

\$88,473

Total Program Expense

\$1,560,127

PURPOSE

VOLUNTEER PROGRAM

"Volunteers do not necessarily have the time; they just have the heart" ~ Elizabeth Andrew

Our dedicated volunteers come from diverse backgrounds and have varied experiences with recovery. We value and encourage their authentic contributions, drawing upon their personal journeys. Our volunteers play an integral role in ourorganization by providing telephone recovery support calls, offering office assistance, facilitating groups, contributing to the fundraising breakfast committee, engaging incommunity outreach, and supporting our mission incountless other ways. Their selfless commitment helps us make a meaningful impact.

INTERNSHIP PROGRAM

Because We Believe in Second Chances



Through our partnerships with the Pikes Peak Workforce Center and Goodwill, SRC provides paid hands-on training to interns who want to learn the basics of Peer Recovery Coaching. Our interns receive a comprehensive training which will allow them to develop their own coaching style. This real-time, hands on experience prepares them for work as a peer recovery coach, and prepares them for their state and national certifications.

TRAINING ACADEMY

A Peer Recovery Coach provides strengths-based support for people in recovery fromalcohol and other substances, other addictive behaviors, or mental health challenges.

The SRC Training Academy prepares participants to become Peer Recovery Coaches by providing the skillset necessary to guide and mentor others by discovering and managing their own stuff, promoting recovery, identifying and removing barriers to recovery, connecting recoverees with stage appropriate recovery support services, and encouraging hope and optimism by using strength-based motivational conversation.

Serenity Recovery Connection Training Academy offers the following courses:

COPA and NAADAC approved classes:

- -CCAR Recovery Coach Academy (30 hours)
- -CCAR Ethical Considerations for Recovery Coaches (16 hr)
- -JPR Essential Skills for Peer Recovery Workforce (16 hr)
- -JPR Peer Recovery Tools for Healthcare-Based Settings (16 hr)
- -JPR Forensic Peer Recovery (16 hr)
- -JPR Veterans Peer Workforce (16 hr)
- -JPR Advanced Ethics for Peer Supervisors (16 hr)
- -Choices Suicide Prevention for Recovery Coaches (6 hr)

SRC provides one on one coaching support for PRC's by a Peer Practitioner who also provides monthly ongoing personal and professional development training opportunities.

DEIB Training: The DSC Mindful Inclusive Leadership Development Program offers valuable training in cultural responsiveness, mindfulness, implicit bias awareness, and reducing micro aggressions. This comprehensive training program equips participants with the necessaryskills to foster an inclusive and respectful environment.

VOLUNTEER PROGRAM

44 VOLUNTEERS

597 VOLUNTEER HOURS TRAINING ACADEMY

204

COACHES TRAINED IN 2022 THROUGH STATE WIDE ONLINE AND IN-PERSON TRAININGS. INTERNSHIP PROGRAM

10
REMAIN WORKING
IN THE
RECOVERY FIELD

WORKFORCE INTERS



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CONTRACTORS

Amy Husted | Grant Writer Alyssa Bravo | Contract Facilitator Rebecca Cota | Contract Facilitator Stephanie Daubendiek | Accountant Arnetta Hatter | Contract Facilitator Luke Johnson | Trainer Susan Rexroth/ Contract Facilitator

DONORS & SUPPORTERS

MENTOR CIRCLE

\$5000 AND ABOVE

100 Women Who Care

Bart Holaday

Colorado Springs Health Foundation

Daniels Fund

Diversus Health

Dr. David Hoover and Suzan Crary-Hoover

Dr. George Cresswell and Carolyn Cresswell

El Pomar Foundation

Jack Domme and Karen Domme

Jeff Smith and Cindy Smith

John Fleming and Friends at Weathercraft

Mark Plush and Cathy Plush

Marson Foundation

Retired Judge Daphne Burlingame and Martin

Burlingame

UCHealth Memorial Foundation

Virginia Hill Foundation





TRUTH TELLER CIRCLE

\$1000 TO \$4999

Allison Johnson

Bob Shippee and Gayle Beyer

Cedar Springs

Charles Murphy and Marylou Murphy

Chevenne Canon Dental

Chuck Murphy Jr.

Colorado Community Health Alliance

Colorado Consortium for

RX Drub Abuse Prevention

Colorado Providers Association

Cynthia Schafer

Dan Kay and Linda Kay

Denver Springs Hospital

Dr. Jeff Blixt and Amy Blixt

Dr. Kevin Snyder

Dr. Leon Kelly

Dr. Robin Johnson

Dr. Rvan Cole

Ent Credit Union Community Fund

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at Upstream Functional Medicine

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Jim Hendren and Christine Hendren

Jim Hendren and Friends

at La-Z-Boy Furniture Galleries

Jim Johnson and Laura Johnson

Jodie Leffler

Joseph H. Edmondson Foundation

Kevin Murphy

Kevin Murphy and Friends

at Division 2 Demo & Dirt

Leighty Foundation

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at Scheffee's Roofing

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Peg Rodarmel and Thad Zylka

Randy and Melanie Lindsay-Brisbon

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Salims Silver Star

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Susie Ramsay

Tim Coutts and Friends at Central Bancorp

Tim Raskob and Kathryn Raskob

Tom Resman and Mary Jo Resman

Tracy Thornlow

UC Health Memorial Hospital Central

US Venture/ Schmidt Family Foundation

Wetbilt Financial Group

DONORS & SUPPORTERS

ALLY AND CONFIDANT SOCIETY

\$500 TO \$999

Achieve Whole Recovery

Alle Braswell and Friends at Raleigh House

Andrea Wacker

Angel Roofing

Angie Feign

Beth Cutter

Bill Johannsen

Buddy Brammer

Casey Clark

Danny Mientka

Desarae Allen

Gerald Barber

Ginger Kelly

Hebbt Craddock

Ilene Howe

Jack Pottle

Johnny Macias

Judge HayDen Kane

Justin Armour and Cara Armour

Karen Jolly

Karen Roberts

Kat Jorstad

Kathleen Eide

Kimberly Reitner

Lem Beacj amd Amme Beacj

Lisa Crary

Lisa Jesse and Jay Jesse

Liz Wolf

Mark Klopenstine and Chris Klopenstine

Max Ferguson and Claire Swinford

Mentally Strong

Michael Barber

Michael Yopp and C3 Consulting

Michele Ryan

Mike Mattice and Joni Mattice

Annie McCarthy and Shaun McCarthy

Mountain Plains ATTC

Nacy Chabica and Mark Chabica

NorthPointe Recovery

Pat Milligan and Connie Milligan

Paul Rubley

Peak View Behavioral Health

Randy Cloud

Rob Levis

Robert Riefstahl

Ryan Spillane

Shelly Burch and Robert Burch

SMD Accounting

Suzy Connaughton

The Phoenix Multisport

The Sanctuary Church

Timm Coutts and Sherry Coutts

Valley Hope

Wendy Bolko

Will Walls and Walls Counseling



CHEERLEADER & MOTIVATOR SOCIETY

UPTO \$499

A Better Way to Live Therapy

Alana Lipscomb Alice Kramer Alison Lynch

Amazon Smile Foundation

Ana Villazon Andrea Heisler Andrea Kedley Barb Duba

Barbara Gibbons Barbara Summerville

Benjamin Faricy and Kathryn Faricy

Beth Holoway Betty Toppin BJ Lucas

Bob VanTil and Pat VanTil

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Jill Wismer

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Mark Mahler and Mindy Mahler

Mary Henson

Mary Jean Glennan

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Matthew Avers

Mavilyn Tiernan

Melanie Tutt

Nicole Schulz

Pat VanMatre

Patsy Thompson and Independent Financial

PJ Higgins

Polly Fiedler

Prescillia Wells

Renae Gannon

Rhonda Heschel

Richard Hanifen

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Rick Arnold and Mary Arnold

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Rose Walker

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Sara Howsam

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Sarah Walgenbach

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Addiction Recovery Solutions -Formerly Springs Recovery Connection

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