

ANNUAL REPORT

2023





719-465-2295



www.srchope.org



985 W. Fillmore St. Colorado Springs, CO 80907



Trudy Hodges, Former CEO

Dear SRC Friends & Family,

This annual report concludes my chapter as CEO of Serenity Recovery Connection. It has been a great honor to serve and guide this cutting-edge organization. My heart overflows with gratitude at the many powerful stories told by unsung heroes whose courage I will never forget.

SRC has continued to grow in 2023, reflecting the ongoing demand for peer recovery services. I am thankful for the brave individuals in recovery who choose to step up to serve their peers.

Strategic planning and vision casting have also been at the forefront of our efforts this year. Our primary goal has been to effectively serve those most in need by enhancing accessibility to peer coaches, bridging gaps, and collaborating with community partners to enhance person-centered care.

The Board and Staff of SRC have envisioned expanding healthcare services to underserved areas around El Paso County and Teller and Fremont Counties, and to safe-net clinics. Our partnerships now include Common Spirit (formerly Centura Health), the Homeless Outreach Team of CSPD, Marion House and the Fountain Valley Clinic. I'm excited to share that we also received the OPIOID Settlement funding which will provide much needed funding to underwrite many of these efforts.

We have also seen growth in our justice program, which now serves in all seven problem solving courts, related to substance use disorder. Support groups, Family Groups and pro-social events in 2023 welcomed over 5,800 new referrals, which is a 23% increase from last year.

It has been an incredible experience to serve this organization. Although I close this chapter as CEO, my commitment to SRC will continue. Thank you to all of you who I have met along the way. Those who founded SRC, those we have served, those who I have worked alongside and those who continue to carry out this mission. We never journey alone, nor could one individual create this level of impact. Collectively, and with the help of God, we can transform lives! Now, this torch will pass to the new CEO, Sheri Trahern.



Sheri Trahern, Current CEO

Dear SRC Friends & Family,

I am honored to join this passionate and committed team! This is an exciting time for SRC, and I look forward to stepping into this adventure with all of you. Thank you to everyone for the warm welcome I received.

The epidemic of substance use disorder has devastated so many lives. Which is why the work and mission of SRC is essential. I am humbled and inspired by the tenacity of SRC staff to continue to reach out with hope to those suffering from their addiction.

My vision for this organization is to increase our reach to families who are struggling with the skills and resources to help their loved ones; to broaden coaching access to those in underserved communities; to expand access to our training academy and continuing the work to reduce the stigma associated with this disease, all with your help. Thank you for trusting me with this amazing organization and the extraordinary people who lead it.

#### WHO WE ARE

Serenity Recovery Connection (SRC) is a 501(c)(3) nonprofit Recovery Community Organization that aims to strengthen the recovery community through peer-to-peer and family support, public education, and advocacy. As members of the Association of Recovery Community Organizations (ARCO), SRC is one of 170 across the country and has the distinction of being the only accredited Recovery Community Organization in Colorado. Serenity Recovery Connection is funded through private, state, and federal grants, as well as individual and corporate donations.



Chuck, SRC Volunteer and Brandon, Justice Coach

#### WHAT IS A RECOVERY COMMUNITY ORGANIZATION?

Recovery Community Organizations (RCOs) are central hubs for recovery-focused policy efforts, advocacy activities, community education and outreach programs. RCOs are demonstrating leadership in their towns, cities and states, as well as on the national landscape. Many are also providing peer-based recovery support services. While RCOs are independent, they share a recovery vision. They aim to serve as a bridge between diverse communities of recovery, addiction treatment community, governmental agencies, the criminal justice system, and the larger network of health and human services providers.

#### **OUR VISION**

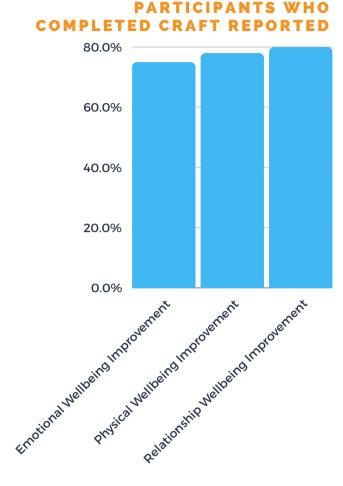
Serenity Recovery Connection envisions a community that understands, supports, and embraces recovery from addiction. We believe there are many roads to recovery.

#### **OUR MISSION**

SRC's mission is to strengthen the recovery community through peer-to-peer and family support, public education and advocacy.

#### **FAMILY PROGRAM**

Serenity Recovery Connection's Community Reinforcement and Family Training (CRAFT) Family Support Program is for family members and friends concerned about someone close to them who lives with substance use disorder. CRAFT training is an evidence-based curriculum that is compassionate, skills-centered, and empowers family members to learn and practice. The goals of CRAFT are to reduce a loved one's harmful substance use, engage a loved one in treatment, improve relationships in the family, and improve the functioning of the concerned family member or friend. Family members learn strategies to take care of themselves, while also increasing the motivation for positive change in their loved ones.



#### TELEPHONE RECOVERY SUPPORT

Telephone Recovery Support (TRS) calls are made by one of SRC's trained volunteers, workforce interns, or staff (who are in recovery themselves). They will call, text, or email the participants each week, to see how they are doing and help them navigate their recovery journey. Participation is FREE, thanks to our generous donors, volunteers, interns. Enrollment is optional and participants can discontinue at any point.

- All calls are made from the SRC offices, Monday through Friday between 9A.M. and 4:00P.M.
- Contact is by phone, text, or email if an individual needs in-person peer support or resource navigation, we suggest they call our main office.

6,965 TRS CALLS IN 2023 241 INDIVIDUALS RECEIVED TRS
CALLS IN 2023

#### PEER RECOVERY COACHING

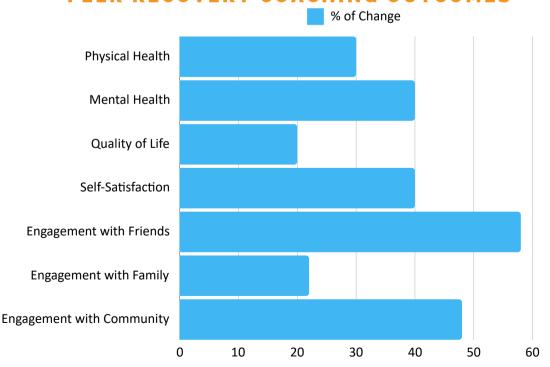
Our Peer Recovery Coaches are the heart of Serenity Recovery Connection. Peer Recovery Coaches are individuals in long-term recovery who walk alongside those in the early stages of recovery and those seeking to maintain recovery. Peer Recovery Coaches share lived experience and emphasize SAMHSA's eight dimensions of wellness: emotional, physical, intellectual, occupational, spiritual, social, financial and environmental wellness. Peer Recovery Coaches engage in a supportive relationship with participants that creates remarkable results in their lives, careers, businesses, and organizations.

19,182 INDIVIDUAL COACHING **SESSIONS IN 2023** 



SRC Staff: Frank and Nic

#### PEER RECOVERY COACHING OUTCOMES



#### **HEALTHCARE PROGRAM**

SRC's Healthcare Program is a non-clinical program facilitated by peers with the goal of reducing the stigma of substance use disorder (SUD) throughout the healthcare system. Peer Recovery Support Specialists visit healthcare settings including the emergency room. Healthcare Certified Peer Recovery Coaches are trained in the healthcare curriculum and support participants with complications associated with substance use disorder. SRC also supports patients after discharge with telephone recovery support, peer coaching and resource navigation. Clinicians and healthcare staff benefit by gaining firsthand insight as coaches share their own experiences of recovery. They gain a better understanding of the variety of pathways and resources available to individuals seeking to recover from substance use disorder in our community.



SRC Healthcare Program Outreach: Shequan, Melissa and Ty

EXPANDED PEER
SUPPORT TO HOSPITAL
IN TELLER COUNTY

945 PARTICIPANTS REFERRED FROM HEALTHCARE SETTINGS

68 MOTHERS SERVED IN LABOR & DELIVERY PROGRAM IN 2023

378 DOSES OF NALOXONE WERE SUPPLIED TO THE COMMUNITY THROUGH SRC'S NALOXONE DISTRIBUTION KIOSK

AWARDED GRANT TO EXPAND INTO THE LABOR & DELIVERY DEPARTMENT - PROGRAM LAUNCHED EARLY 2023

#### ONE FAMILY'S STORY OF RECOVERY

Our names are Bill and Amy. We have been allies in recovery since March of 2023. Before that, we tried to do our best to help our son, but we didn't know what we didn't know, and nothing we tried seemed to work. The first three months of last year were a low point for us. We could see our son's slide into addiction was becoming faster and further. We felt powerless against the pull of his addition.

Fortunately, we found some true 'angels' in March 2023. They began guiding us on how we could best support our son in recovery. Since then, we have learned so much!



The Community Reinforcement and Family Training (C.R.A.F.T.) Program at SRC, and the Family Program at the Foundry made a huge difference for us. The most important thing to us was not to lose our relationship with our son. C.R.A.F.T. was particularly helpful! We learned how to have productive, less emotionally charged conversations. We gained insight into the best ways to encourage our son on his path to recovery.

In a little over a year, we have made SO MUCH progress! Our son is approaching one full year sober, for which we are extremely thankful! We have also been able to communicate more openly, honestly and directly. We are also more deeply connected than we have been in a long time. I'm really grateful to report that our son is healthier and happier than he has been in years.

We highly recommend a C.R.A.F.T. class at SRC to others who find themselves like we did - lost, feeling alone, and dealing with a life-threatening problem, while having no tools or resources to help our son, or ourselves. We discovered that participating in a family support group was valuable too. Sharing our story, and hearing the stories of others, has been profoundly healing for us. We hope that through our continued participation and advocacy, these resources will remain available to help others facing similar challenges.

#### **JUSTICE PROGRAM**

Current and formerly- incarcerated individuals are offered personalized recovery wellness planning from a certified Justice Recovery Coach at SRC. SRC's Justice program is partly funded by the "Building Communities of Recovery Grant," provided by the Substance Abuse and Mental Health Administration (SAMHSA BCOR). Recovery Coaches coordinate virtual coaching sessions with those currently housed at the El Paso County Jail and assist them with bridging the gap during the re-entry process. Partnerships and contracts with the local Problem-Solving Courts have made SRC recovery coaches available during weekly bond advisement dockets, Family Treatment Drug Court, and Recovery Court dockets.

Since 2019, SRC has collaborated with El Paso County 4th Judicial Problem-Solving Courts & Probation, El Paso County Sheriff's Behavioral Health Connect (BHCON) Unit, the El Paso County Jail and local community corrections agencies. Throughout the last year, SRC expanded Recovery Coaching services to the El Paso County Adult Division of Parole and the Colorado Department of Corrections (CDOC). In 2023, SRC expanded services into two CDOC facilities, providing weekly support with the Therapeutic Community (T.C.) program for re-entry services.

1288 VIRTUAL VISITS WITH RESIDENTS OF THE CRIMINAL JUSTICE CENTER

748 JUSTICE INVOLVED CITIZENS SERVED IN 2023

2023 Justice Program Impact - Recidivism Rate: 6.85%



SRC Staff at International Overdose Awareness event

#### **VOLUNTEER PROGRAM**

Our dedicated volunteers come from diverse backgrounds and have varying experiences with recovery. We value and encourage their authentic contributions. Volunteers play an integral role at SRC by providing telephone recovery support calls, offering front office assistance, engaging in community outreach, helping with events, and supporting SRC's mission in countless other ways. Their selfless commitment has helped SRC make a meaningful impact on our community.

3369 VOLUNTEER HOURS LOGGED IN 2023

101 ENGAGED VOLUNTEERS IN 2023



SRC volunteers at trail clean-up event

#### INTERNSHIP PROGRAM

Through our partnerships with the Pikes Peak Workforce Center and Goodwill, SRC provides paid hands-on training to interns who want to learn the basics of Peer Recovery Coaching. Our interns receive comprehensive training that allows them to develop their own coaching style. This real-time, hands-on experience prepares interns for work as Peer Recovery Coaches and provides them with training for their state and national certifications. SRC is working on obtaining a grant that will allow us to provide paid internships for up to 30 Peer Coaches, this will include the cost to become state certified as a Peer Recovery Coach.

A TOTAL OF 37 INTERNS HAVE WORKED WITH SRC SINCE THE ONSET OF THIS PROGRAM

9 TOTAL INTERNS IN 2023 4 REMAIN IN THE RECOVERY FIELD

#### TRAINING ACADEMY

The SRC Training Academy prepares students to become Peer Recovery Coaches (PRC) by providing the skill set necessary to guide and mentor others struggling with substance use disorder.

Participants learn how to manage one's own recovery, how to promote recovery in others, and identify and remove barriers to recovery. SRC trainings teach how to connect participants with stage-appropriate recovery support, while encouraging hope and optimism through strengthbased motivational conversation.

A recent initiative launched by our training team provides ongoing monthly supervision and professional development for aspiring PRC's housed in the Department of Corrections.

> 295 COACHES TRAINED IN 2023 STATEWIDE THROUGH ONLINE AND IN-PERSON TRAININGS.



SRC Training Academy Trainers: Nic Paczolt and Rachel Fowler

Serenity Recovery Connection's Training Academy offers the following Colorado Providers Association (COPA) and National Association for Alcoholism and Drug Abuse Counselors (NAADAC) approved classes:

- Connecticut Community For Addiction Recovery (CCAR) Recovery Coach Academy (30 hours)
- CCAR Ethical Considerations for Recovery Coaches (16 hours)
- Jordan Peer Recovery (JPR) Essential Skills for Peer Recovery Workforce (16 hours)
- JPR Peer Recovery Tools for Healthcare-Based Settings (16 hours)
- JPR Forensic Peer Recovery (16 hours)
- JPR Veterans Peer Workforce (16 hours)
- JPR Advanced Ethics for Peer Supervisors (16 hours)
- Choices: Suicide Prevention for Recovery Coaches (6 hours)

Inclusivity, Diversity, Equity and Accessibility (IDEA) Training: The Dr. Dena Samuels Consulting (DSC) Mindful Inclusive Leadership Development Program offers valuable training in cultural responsiveness, mindfulness, implicit bias awareness, and reducing microaggressions. This comprehensive training program equips participants with the necessary skills to foster an inclusive and respectful environment.

#### **CRAFT & Family Support Group**

The CRAFT support group is targeted towards family members and friends who are affected by a loved one's substance use. CRAFT offers a comprehensive, skill-based strategy intended to help family members learn how to steer their loved one away from substance use.

#### The Impact Alumni

This group supports individuals who are in phases 3 and 4 of the Fourth Judicial Specialty/Problem Solving Courts or graduates of the program by teaching recovery navigation, self-improvement, and purposeful living skills.

#### Fresh Out the Gates (FOG) - All Recovery

(FOG) is a weekly support group for re-entering citizens or those involved in the justice system, where participants are guided by a facilitator with lived experience and support one another in discussing successful community reintegration and recovery wellness goals.

#### Wellbriety

Wellbriety is a national program founded by Don Coyhis that integrates Native American culture with weekly meetings to promote recovery and wellness, aligning AA/NA philosophies with traditional teachings to offer hope for those seeking alternative paths to recovery.

#### 12 Step Groups

We have a new Support Group room available for community fellowships to host various support groups, including 12-step meetings, facilitated by local members; please contact us if you're interested in hosting a meeting at Serenity Recovery Connection.

#### "Better Safe" Overdose Prevention Support

"Better Safe" is a peer-led group that supports individuals in overdose prevention, moderation management, and medication-assisted recovery, providing practical strategies to mitigate the negative effects of substance use in a welcoming environment for everyone, including pregnant individuals.

#### **Comeback Yoga (Veterans)**

Comeback Yoga, a nonprofit led by veterans, promotes mental health and physical wellness through accessible yoga for the entire military community in partnership with The Phoenix - Colorado Springs, offering an inclusive, all-level yoga experience.

#### **Recovery Dharma**

Recovery Dharma is a peer-led community that believes traditional Buddhist teachings provide a powerful path to healing from addiction and achieving true freedom, emphasizing empowerment and mutual support in individual recovery journeys.

#### **Warrior Support**

The Warrior Support Group is an anonymous and confidential space for law enforcement, first responders, active-duty personnel, and veterans to share experiences, offer encouragement, and foster hope in recovery.

#### **Expression Sessions**

Expression Sessions Therapeutic Art provides a creative and healing experience that fosters community through various therapeutic art techniques, welcoming all skill levels to discover the power of art in recovery.

#### Family Dinner (The Phoenix)

The Phoenix family dinner is a welcoming event for individuals in recovery and their families to enjoy a delicious meal, fun games, and accommodate all dietary needs.

#### **Freedom Quilters Workshop**

The Freedom Quilters Workshop offers a complimentary quilting experience for enrolled SRC participants, their families, and allies, fostering creative expression, therapeutic engagement, and community building through the art of quilting.

#### **Recovery Book Club**

The Recovery Book Club provides a supportive community for individuals interested in literature on recovery and personal development, fostering growth, connection, and a network where every voice matters.

#### Recover the Rainbow - "All Recovery"

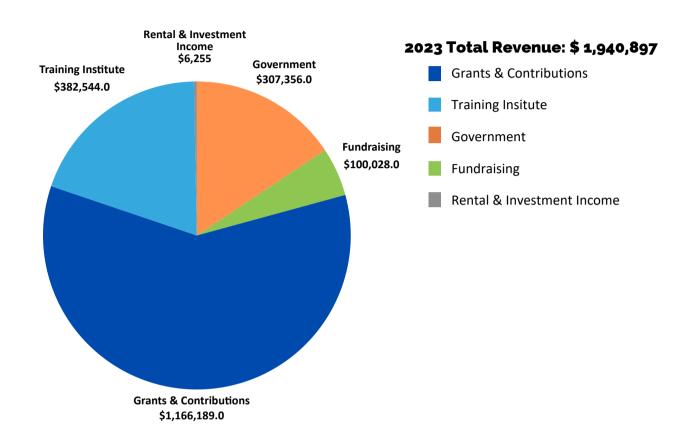
This LGBTQIA2+ friendly group follows "All Recovery" guidelines, honoring diverse pathways to recovery while providing a supportive environment for connection and hope, and welcomes everyone to join in person or via Zoom.

#### 8 Dimensions of Wellness Group (Group Peer Coaching)

Group Coaching encompasses interconnected dimensions of health, defined by SAMHSA's 8 Dimensions of Wellness: emotional, environmental, financial, intellectual, occupational, physical, social, and spiritual.

# **2023 Financial Activity**

### Financial Activity: January through December 2023



TOTAL ASSETS WERE \$ 2,818,830

PROGRAM EXPENSES WERE \$1,768,939

MGMT EXPENSES \$84,659

**FUNDRAISING EXPENSES \$36,767** 

#### **BOARD OF DIRECTORS**

Jason DeaBueno - President

Ryan Cole - Board Secretary

Robin Johnson - Member at Large

Harley Ferguson - Treasurer

Stephanie Abeyta - Board Member

Randy Romanchek - Board Member

Bart Holaday - Board Member

Nate Nugin - Board Member

Joel Ernster - Board Member

Terri Switzer - Board Member

Andrea Wood - Vice President

Robert Burrs - Member at Large



Jason DeaBueno, Board President

#### CONTRACTORS

AJS Consulting - Fundraising Consultant
Catherine Calvin – Board Consultant
Bryan Cork – Property Manager
Stephanie Daubendiek – CPA

Arnetta Hatter – Wellbriety Facilitator Amy Husted – Grant Writer Susan Rexroth – C.R.A.F.T. Facilitator

"What I have accomplished during the past 2 years is finding my true calling by working as a Peer Recovery Coach, and using my experience, strength, and hope to help others."

- Recovery Hero, Renee

#### STAFF

Trudy Hodges - Chief Executive Officer

Rachel Fowler - Director of Training & Professional Development

Kaley Jones - Resource Development & Communications Director

**Dominique Knowles - Program Director** 

Rosita Camargo-Gilliam - Healthcare Program Manager

Brandi Casto - Resource Development Manager

Liz Herod - Front Office & TRS Manager

Laura Indermuehle - Executive Assistant & Human Resource Manager

Liani Murphy - Justice Program Manager

Chassity Lemuel - Healthcare Program Manager

Jeff Dew - Data & Triage Administrator

Dora Haslinger - Volunteer & Pro-Social Event Coordinator

Grace Kane - Resource, Website, and Branding Coordinator

Brenda Laabs - Volunteer & Pro-Social Event Coordinator

Frank Montesano - Outplaced Coach & Group Coordinator

Angie Neeley - Family Program Coordinator

Nic Paczolt - Training Program Coordinator

Koda Sanders - Warrior Program Coordinator

Saskia Beljaars - Marketing & Social Media Specialist

"Through perseverance and the right support system, I have come a long way, and I am confident that my recovery is a testament to the fact that we can overcome adversity and rebuild our lives."

- Recovery Hero, Kati

#### STAFF CONTINUED

Lee Brotzman - Justice Coach

Brandon Brown - Outplaced Coach

Alexander Byers - Healthcare Coach

Nicole Cosgrove - Justice Coach

Anthony Edgell - Justice Coach

Heather Higgins - Healthcare Coach

Justin Horn - Justice Coach

Tammy Lee - Front Office Assistant

Jules Jeffery - Front Office Coach

Brooke Jensen - Justice Coach

Tonya Keith - Outplaced Coach

Kiryn Lake - Healthcare Triage Specialist

Matthew Michael - Justice Coach

Melissa Nugin - Healthcare Coach

Brandy Owen - Healthcare Coach

Daniel Pedotto II - Justice Coach

Sara Powell - Healthcare Coach

Taryn Radie - Resource Development Assistant

Carol Romero - Healthcare Coach

Shelly Romero - Front Office Coach

Renee Rozear - Outplaced Coach

Bonnie Scott - Justice Coach/Triage

Leon Stewart - Justice Coach

Daniel Sullivan - Healthcare Coach

Barbara Summerville - Front Office Coach

Kerrick Tafoya - Front Office Coach



Donors and sponsors are the lifeblood of Serenity Recovery Connection.

Together we are making a difference.

Thank you for your generous support in 2023!

# **MENTOR CIRCLE**

**\$5000 AND ABOVE** 

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Flying Horse Foundation

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National Christian Foundation - Rocky

Mountains

Peak Framing, Inc.

Andrea Wacker

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Rebecca Weiss

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Aileen Berrios

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Ann Paczolt

Pikes Peak Community Foundation

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Eric and Cynthia Sandras

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Kris and Kristie Sprehe

Tim Wacker

Liz Wolf

Michael Yopp

"Some of the things I have accomplished in recovery that I am most proud of are re-connecting with my family and becoming comfortable in my own skin by being more authentic in my daily life."

- Recovery Hero, Tonya

## **CHEERLEADER & MOTIVATOR SOCIETY**

### **UP TO \$499**

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**American Endowment Foundation** 

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John Fuller

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Tim Gore

Julianne and Brian Grabert

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Eric Gribbs

Richard Hanifen

Terri Harrison

Kelley Harrow

Mike and Jana Hartinger

**Dora Haslinger** 

# **CHEERLEADER & MOTIVATOR SOCIETY**

### **UP TO \$499**

**Brandon Heedt** 

Marcia Hendricks

Nancy Henjum

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Saskia Beljaars

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**Data Analysis:** 

**Photography:** 



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