

## LETTER FROM OUR CEO

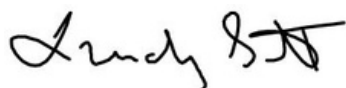
Dear Friends of SRC,

What an extraordinary year it has been for Serenity Recovery Connection (formerly Springs Recovery Connection)! We underwent a name change to better reflect our commitment to serving the entire Pikes Peak region, expanding beyond Colorado Springs. Despite this change, we have retained our initials, emails, and website as SRC.

Another significant development was our relocation from the Sanctuary Church building, where we had been renting for eight years, to a new facility that we purchased with the help of \$2.35 million we were able to raise in funds. The move took place smoothly on August 29th and 30th, 2022, without any major issues. Even amidst the unpacking process, we were able to accommodate our first participants seeking support on the 30th. The new building provides ample space for our entire staff and allows us to house some community partners who can offer their services to our participants in real-time. It has been transformed into a Recovery Community Center (RCC), which not only offers 15 weekly support group meetings but also hosts sober pro-social activities. While it is not a drop-in center, it greatly expands the range of services we can provide to our existing participants. We feel privileged to serve others in this wonderful space and express our heartfelt gratitude to the generous capital donors who made it possible.

Over the past nine months, there has been a significant increase in demand for SRC's peer coaching services, peer support groups, and telephone recovery calls to those in need. It seems the saying "if we build it, they will come" holds true for our Recovery Community Center. We are truly fortunate to have an exceptional team built of staff and volunteers as well as a dedicated Board of Directors. Through our strategic planning and visioning, we have positioned SRC as a resilient and sustainable organization. We remain committed to being a guiding force for individuals in their recovery journey, meeting them wherever they are at, and walking with them every step of the way.

With deepest gratitude,

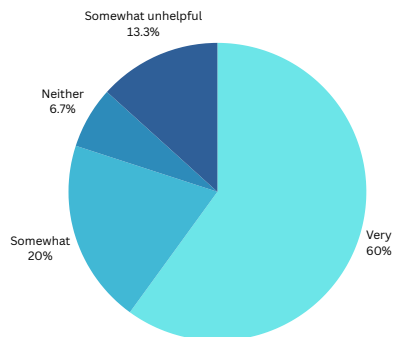


Trudy Hodges  
CEO

## FAMILY PROGRAM

Serenity Recovery Connection's CRAFT Family Support Program is for family members and friends concerned about someone close to them who lives with substance use disorder. CRAFT training is an evidence-based curriculum that is compassionate, skills centered, and empowering for family members to learn and practice. The CRAFT goals are to reduce your loved one's harmful substance use, engage your loved one in treatment, improve relationships in the family, and to improve the functioning of the concerned family member or friend. Family members learn strategies to take care of themselves while also increasing the motivation for positive change in their loved ones.

### HOW HELPFUL WAS THE CRAFT PROGRAM?



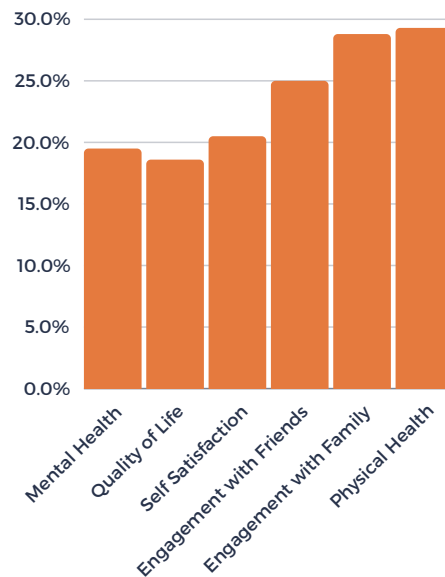
## TELEPHONE RECOVERY SERVICES

Telephone Recovery Support (TRS) calls are made by one of SRC's trained volunteers, workforce interns, or staff (who are in recovery themselves). They will call, text, or email you each week, to see how you're doing, listen, talk through your week, and help you navigate your recovery journey. Participation is FREE, thanks to our generous donors, volunteers, interns. Enrollment is optional and you can discontinue it at any point. Our TRS volunteers are here for you, no matter where you are on your journey. When things are great, we want to celebrate with you. When they are not, we are here for you.

- All calls are made from the SRC offices, Monday to Friday between 9am and 4:00pm
- Contact is by phone, text, or email if an individual needs in-person peer support or resource navigation, we suggest they call our main office.

## TRS OUTCOMES

### REPORTED INCREASES:



**IN 2022, SRC MADE A TOTAL OF 11,247 CALLS, 1049 TEXT MESSAGES, AND 844 EMAILS**

# 13,140

TOTAL ENGAGEMENTS FROM TRS IN 2022

# OVER 200

Families served with loved ones affected by SUD

# 29.6%

TRS participants reported Increase in engagement with community

## PEER RECOVERY COACHING

### Recovery starts with a Peer

Our Peer Recovery Coaches are the heart of Serenity Recovery Connection. Peer Recovery Coaches are individuals in long-term recovery that walk alongside and assist others seeking to initiate and maintain recovery and help navigate their recovery journey. Peer Recovery Coaches share lived experience and focus on SAMHSA's eight dimensions of wellness while entering an ongoing relationship with participants that creates remarkable results in their lives, careers, businesses, and organizations.

**"THE BEST RECOVERY SUPPORT IN CO SPRINGS, FOR BOTH FAMILIES AND THOSE STRUGGLING WITH SUBSTANCE USE! AMAZING, SKILLED & COMPASSIONATE STAFF AND PEER RECOVERY COACHES." - PB**

## HEALTHCARE PROGRAM

### Peers in Healthcare Settings are changing lives

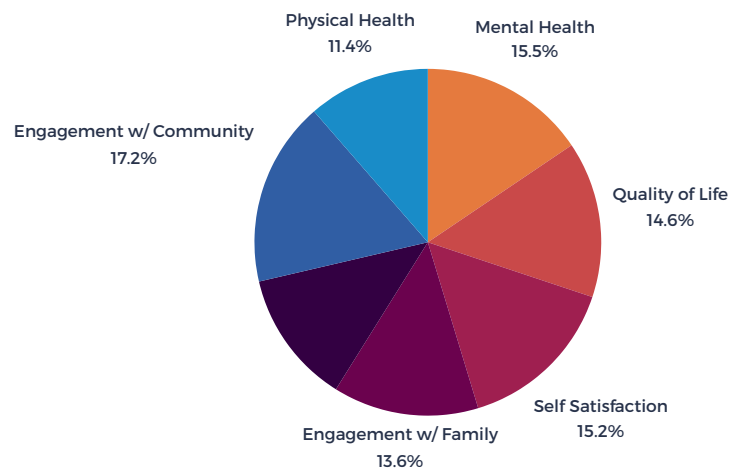
SRC's Healthcare Program is a non-clinical program run by peers to reduce the stigma of addiction throughout the healthcare system. Peers with lived experience are integrated into the healthcare system to plant seeds of HOPE that recovery is possible. PRSS's (peer recovery support specialists) visit all floors in the UC Health hospitals to include the emergency room, the HOPE unit, (a specialized unit for underlying health issues from SUD). Healthcare Certified Peer Recovery Coaches trained in the healthcare curriculum and are placed at UC Health Memorial to support patients presenting with complications associated with substance use disorder. SRC also supports patients after discharge with telephone recovery support, peer coaching and resource navigation. Clinicians and healthcare staff have personally benefited by gaining a better understanding of what living with SUD can be like beyond what they learned from formal education. They have also learned of the many pathways and resources to recovery available to individuals.

- **AWARDED GRANT TO EXPAND INTO THE LABOR & DELIVERY DEPARTMENT IN DECEMBER 2022. PROGRAM LAUNCHED EARLY 2023**
- **EXPANDED TO PROVIDE PEER SUPPORT AT UC HEALTH IN TELLER COUNTY.**

# 3,449 TOTAL COACHING SESSIONS

## HEALTHCARE OUTCOMES

### REPORTED INCREASES:



# 696

PARTICIPANTS SEEN IN HEALTHCARE SETTINGS IN 2022

# OVER 1,000

REFERRALS MADE

# 39.5%

Decrease in ER visits after working with a Peer Recovery Coach

## ONE FAMILY'S STORY OF RECOVERY

Our journey with our substance using sons has been a long one. Around the age of 15 our oldest son began using meth and alcohol. One challenge after another created chaos for him, and our family; getting expelled from high school, then in juvenile detention several times and jail. Then it became obvious that our youngest son was addicted to alcohol as a young adult. They drifted away from us which was so scary and frustrating because we wanted to help, make it better, have something to control. We felt lost and devastated when trying to figure out what to do. As much time passed, our oldest son added opioids to his substance use which increased our fear and depression. Our youngest son continues using alcohol and both have various health issues as well. They are now 45 and 47 years old.



Several years ago, we attempted a family counseling consultation with a local therapist. She gave us a postcard describing CRAFT (Community Reinforcement and Family Training) with Serenity Recovery Connection. We completed the training in the Spring of 2022. The assessments, communication skills and focus on connection were very helpful. The biggest gift of this class is now, instead of my husband and I being in different mindsets or “books” regarding sobriety, we are in the same “book” (maybe even chapter). We both have experienced increased relief, support and acceptance. Because of CRAFT and SRC we are continuing to make connection a priority and are ready to support our sons with these resources when they are ready for it.

We are so very grateful for the SRC resources and staff support as we continue this journey of connection with our sons and a deeper sense of peace with our individual self-care and a stronger foundation in our marriage.

## JUSTICE PROGRAM

### *Because We Believe in Second Chances*

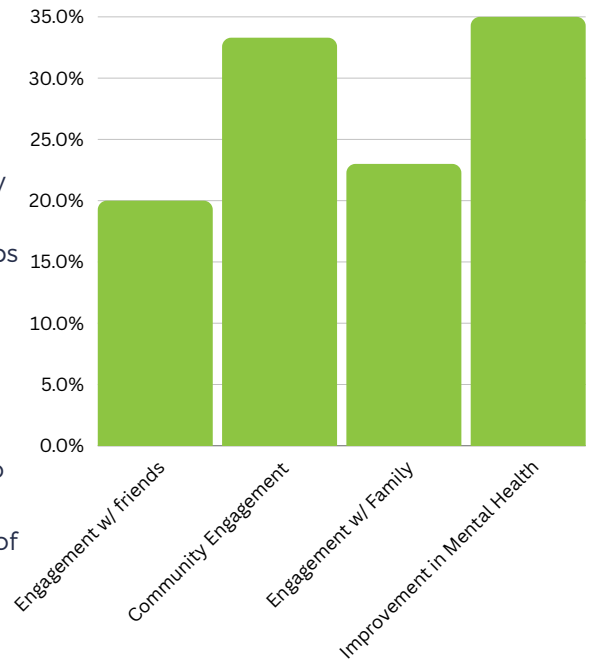
Current and formerly incarcerated individuals are offered individualized recovery wellness planning from a trained and certified Forensics Recovery Coach at SRC. SRC's Justice program is partly funded by the Building Communities of Recovery Grant through the Substance Abuse and Mental Health Administration (SAMHSA BCOR). Coaches coordinate virtual recovery coaching sessions to those who are currently housed at the El Paso County Jail and assist with bridging the gap during the re-entry process. Partnerships and contracts with the local courts have made available SRC recovery coaches during weekly bonded advisement dockets, family treatment and recovery court dockets.

Since 2019, SRC has collaborated with El Paso County 4th Judicial Problem-Solving Courts & Probation, El Paso County Sheriff's BHCON Unit, the El Paso County Jail and local Community Corrections agencies. In 2022, SRC expanded Recovery Coaching services to the El Paso County Adult Division of Parole and the Colorado Department of Corrections.

### Justice Program Impact in 2022

- Recidivism Rate: 5.6%

## JUSTICE PROGRAM OUTCOMES REPORTED INCREASES:



**"THIS PLACE HAS SAVED MY LIFE. THE STAFF IS PHENOMENAL...THEY CAN AND WILL HELP WITH MIND BODY AND SOUL." -TS**

## RECOVERY HERO PROJECT

### *Ending Stigma One Story at a Time*

SRC continues to combat stigma with our Recovery Hero campaign through newsletters and social media, reaching approximately 5,000 people weekly. Since 2020, SRC has featured over 90 Recovery Heroes. This outreach campaign raises public awareness and education on the disease of substance use disorder and the various pathways to long-term recovery. SRC has created a Recovery Hero social media toolkit for partner agencies and hopes to broaden the HERO stories throughout our community.

**355**

JUSTICE INVOLVED  
CITIZENS SERVED

**5.6%**

RECIDIVISM RATE

**OVER 20**

Featured Recovery Hero  
Stories

# SUPPORT GROUPS

## SUPPORT GROUPS

### ***All Recovery Meetings***

All Recovery Meetings acknowledge and honor all pathways to recovery by recognizing that each person's path is unique and reflects their personal strengths. These meetings provide an opportunity to connect and build a social support system that focuses on the hope found in recovery.

### ***CRAFT & Family Support Group***

CRAFT provides a skill based comprehensive strategy to interact with a family member or loved one struggling with substance use in a way that has been shown to work in getting them to engage in treatment and to get their life back from addiction. CRAFT gives you the power to invite changes in your loved one and make changes in your own life. We also offer family program coaching for family members & loved ones of people who suffer from substance use disorder.

### ***The Impact Alumni***

This group supports individuals who are in phases 3 and 4 of the Fourth Judicial Specialty/Problem solving courts (PSC) or are graduates of the PSC program. They learn the elements of how to navigate a recovery community, combat self-defeating behaviors, and live a purposeful life. Also, the group offers connection, offering opportunities for family engagement at bowling, hikes, or picnics, and educational speakers such as how to seal legal records.

### ***Fresh Out the Gates - All Recovery***

(FOG) is a weekly support group at SRC for re-entering citizens or those justice involved. The facilitator has lived experience in both SUD and behind the walls. Group participants support one another by discussing topics as they relate to successful reintegration into the community. They build camaraderie and community while working on their recovery wellness goals.

### ***Wellbriety***

Wellbriety is a national program that combines the Native American experience and weekly meetings to promote recovery, health, and a deeper understanding of our purpose through tribal culture. Coined by Don Coyhis, the founder of the Wellbriety Movement, the name "Wellbriety" represents the program's emphasis on wellness and sobriety. It integrates the philosophy and practices of AA and NA into a circle format, aligning the 12 steps with traditional teachings and values. This transformative journey offers hope and healing for Native Americans and Non-Natives seeking an alternative path to recovery from substance use disorder.

### ***12 Step Groups***

We have a new Support Group Room where community fellowships can use the space to host a variety of support groups, to include various 12-step support meetings. These groups are hosted and facilitated by local fellowship members. Please reach out if you would like to host a meeting at the RCC.

### ***Recover the Rainbow - All Recovery***

This is an LGBTQIA2+ friendly group that works with All Recovery guidelines. We strive for a positive and uplifting meeting and support multiple pathways to recovery. All are welcome to join in person or via Zoom

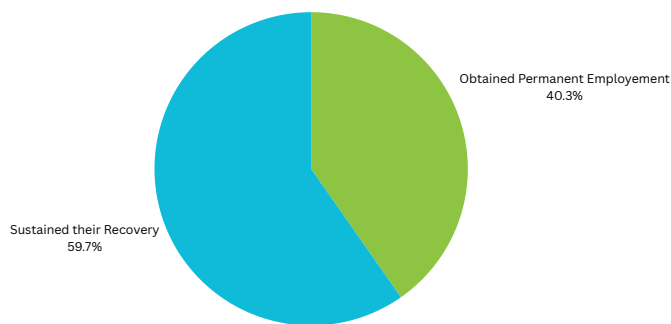
### ***8 Dimensions of Wellness Group (Group Peer Coaching)***

Wellness incorporates many dimensions of health, each of which is interconnected within an individual's total well-being. SAMHSA's Eight Dimensions of Wellness—emotional, environmental, financial, intellectual, occupational, physical, social, and spiritual—defines the 8 foundations.

### ***"Better Safe" Harm Reduction Support***

Better Safe supports individuals seeking abstinence-alternative approaches to recovery. We discuss how to reduce harms associated with substance use-related behaviors and empower individuals to make small, sustainable changes to their use. We provide resources, education, and a community for anyone interested in harm reduction, medication-assisted recovery, moderation management and any other abstinence-alternative pathway to recovery. Better Safe believes that every recovery pathway is valid and embraces diversity.

# PURPOSE



## VOLUNTEER PROGRAM

**"Volunteers do not necessarily have the time; they just have the heart" ~ Elizabeth Andrew**

Our dedicated volunteers come from diverse backgrounds and have varied experiences with recovery. We value and encourage their authentic contributions, drawing upon their personal journeys. Our volunteers play an integral role in our organization by providing telephone recovery support calls, offering office assistance, facilitating groups, contributing to the fundraising breakfast committee, engaging in community outreach, and supporting our mission in countless other ways. Their selfless commitment helps us make a meaningful impact.

## TRAINING ACADEMY

A Peer Recovery Coach provides strengths-based support for people in recovery from alcohol and other substances, other addictive behaviors, or mental health challenges.

The SRC Training Academy prepares participants to become Peer Recovery Coaches by providing the skillset necessary to guide and mentor others by discovering and managing their own stuff, promoting recovery, identifying and removing barriers to recovery, connecting recoverees with stage appropriate recovery support services, and encouraging hope and optimism by using strength-based motivational conversation.

**Serenity Recovery Connection Training Academy offers the following courses:**

**COPA and NAADAC approved classes:**

- CCAR Recovery Coach Academy (30 hours)
- CCAR Ethical Considerations for Recovery Coaches (16 hours)
- JPR Essential Skills for Peer Recovery Workforce (16 hours)
- JPR Peer Recovery Tools for Healthcare-Based Settings (16 hours)
- JPR Forensic Peer Recovery (16 hours)
- JPR Veterans Peer Workforce (16 hours)
- JPR Advanced Ethics for Peer Supervisors (16 hours)
- Choices Suicide Prevention for Recovery Coaches (6 hours)

SRC provides one on one coaching support for PRC's by a Peer Practitioner who also provides monthly ongoing personal and professional development training opportunities.

DEIB Training: The DSC Mindful Inclusive Leadership Development Program offers valuable training in cultural responsiveness, mindfulness, implicit bias awareness, and reducing microaggressions. This comprehensive training program equips participants with the necessary skills to foster an inclusive and respectful environment.

## INTERNSHIP PROGRAM

**Because We Believe in Second Chances**

Through our partnerships with the Pikes Peak Workforce Center and Goodwill, SRC provides paid hands-on training to interns who want to learn the basics of Peer Recovery Coaching. Our interns receive a comprehensive training which will allow them to develop their own coaching style. This real-time, hands on experience prepares them for work as a peer recovery coach, and prepares them for their state and national certifications.

A total of 29 interns have worked with SRC since the onset of this program and 22 have completed the program.

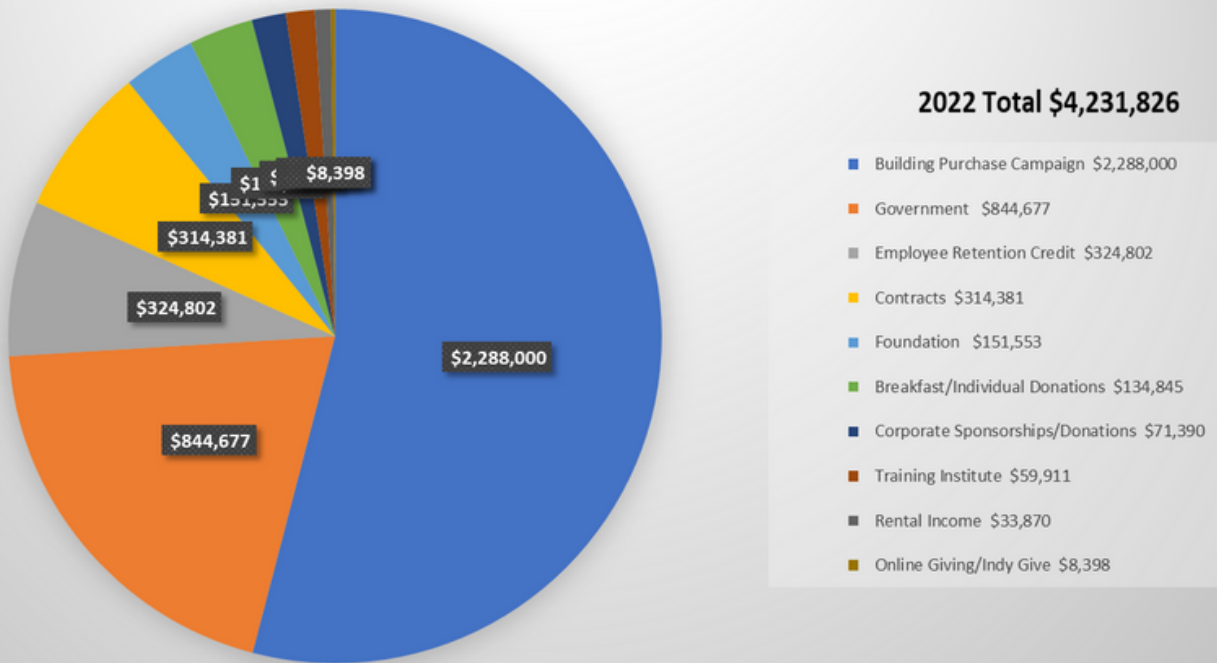
**19 TOTAL INTERNS IN 2022  
10 REMAIN IN THE RECOVERY  
FIELD.**

**44 VOLUNTEERS  
597.5 VOLUNTEER HOURS**

**204 COACHES TRAINED IN 2022 STATEWIDE  
THROUGH ONLINE AND IN-PERSON  
TRAININGS.**

# 2022 Financial Activity

Financial Activity  
January thru December 2022



TOTAL ASSETS WERE **\$3,255,339**

TOTAL CAPITAL EXPENSE- **\$2,408,095**

PROGRAM EXPENSES WERE **\$1,333,513**- 85.3%

MGMT EXPENSES **\$138,141**- 9.1%

FUNDRAISING EXPENSES **\$88,473**- 5.6%

TOTAL PROGRAM EXPENSE- **\$1,578,637**



# OUR DONORS & SPONSORS

Donors and sponsors are the lifeblood of Serenity Recovery Connection, and together we are making a difference.  
Thank you for your generous support in 2022!

## MENTOR CIRCLE \$5000 AND ABOVE

100 Women Who Care  
Retired Judge Daphne Bulrigame and Martin Burligame  
Colorado Springs Health Foundation  
Dr. George Cresswell and Carolyn Cresswell Daniels Fund  
Diversus Health  
Jack Domme and Karen Domme  
El Pomar Foundation  
Bart Holaday  
Dr. David Hoover and Suzan Crary-Hoover  
Marson Foundation  
Mark Plush and Cathy Plush  
Jeff Smith and Cindy Smith  
UCHealth Memorial Foundation  
Virginia Hill Foundation  
John Fleming and Friends at Weathercraft

## TRUTH TELLER CIRCLE \$1000 TO \$4999

Paul Wakino and Rebecca Berg  
Bob Shippee and Gayle Beyer  
Dr. Jeff Blixt and Amy Blixt  
Sam Cameron and Helen Cameron  
Jay Carlson  
Cedar Springs  
Tim Coutts and Friends at Central Bancorp  
Cheyenne Canon Dental  
Dr. Ryan Cole  
Colorado Community Health Alliance  
Colorado Providers Association  
Kevin Murphy and Friends at Division 2 Demo & Dirt  
Ent Credit Union Community Fund  
Harley Ferguson and Joan Ferguson  
Colorado Consortium for RX Drug Abuse Prevention

Jim Hendren and Christine Hendren  
Colorado Providers Association  
Kevin Murphy and Friends at Division 2 Demo & Dirt  
Ent Credit Union Community Fund  
Harley Ferguson and Joan Ferguson  
Colorado Consortium for RX Drug Abuse Prevention  
Jim Hendren and Christine Hendren  
Jim Hendren and Friends at La-Z-Boy Furniture Galleries  
Jeff Hunter and Anna Hunter at Upstream Functional Medicine  
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Dr. Robin Johnson  
Jim Johnson and Laura Johnson  
Joseph H. Edmondson Foundation  
Dan Kay and Linda Kay  
Denver Springs Hospital  
Dr. Leon Kelly  
Meg Kendall and Phil Kendall  
Jodie Leffler  
Leighty Foundation  
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## TRUTH TELLER CIRCLE CONT.

Tracy Thornlow  
UC Health Memorial Hospital Central  
US Venture/ Schmidt Family Foundation  
Jerry Weiland  
Wetbilt Financial Group  
Peg Rodarmel and Thad Zylka

### **ALLY AND CONFIDANT SOCIETY**

**\$500 TO \$999**

Desarae Allen  
Angel Roofing  
Justin Armour and Cara Armour  
Michael Barber  
Gerald Barber  
Lem Beacj amd Amme Beacj  
Wendy Bolko  
Buddy Brammer  
Alle Braswell and Friends at Raleigh House  
Shelly Burch and Robert Burch  
Nacy Chabica and MARk Chabica  
Casey Clark  
Randy Cloud  
Achieve Whole Recovery  
Suzy Connaughton  
Timm Coutts and Sherry Coutts  
Hebht Craddock  
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Beth Cutter  
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Angie Feign  
Ilene Howe  
Lisa Jesse and Jay Jesse  
Bill Johannsen  
Karen Jolly  
Kat Jorstad  
Judge HayDen Kane  
Ginger Kelly  
Mark Klopenstine and Chris Klopenstine  
Rob Levis

Johnny Macias  
Mike Mattice and Joni Mattice\Annie McCarthy and  
Shaun McCarthy  
Mentally Strong  
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The Sanctuary Church  
Valley Hope  
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Will Walls and Walls Counseling  
Liz Wolf  
Michael Yopp and C3 Consulting

### **CHEERLEADER & MOTIVATOR SOCIETY**

**UP TO \$499**

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